

# RECRUITMENT

## Marine Program Manager in the Comoros

<b>Place of work</b>	Mutsamudu, Anjouan, Union of Comoros
<b>Application deadline</b>	May 25th, 2023
<b>Mission start date</b>	August 2023
<b>Duration of the contract</b>	2 years, renewable
<b>Terms</b>	Local contract, monthly salary between 1800 and 2300€ depending on experience + annual return flight + medical cover and repatriation
<b>To apply</b>	A cover letter and a 2-page CV to <a href="mailto:contact@daharicomores.org">contact@daharicomores.org</a>

### Who are we ?

Dahari has been working since 2013 to support rural communities to restore ecosystems in the Comoros through three programs: forests, agroforests and marine. Dahari has 60 employees on the islands of Anjouan and Grande Comore with an annual budget of around €800,000. We invite you to visit [www.daharicomores.org](http://www.daharicomores.org) and [our Facebook page](#) to find more information about our organization, and to read our [strategic plan](#).

Our marine program, implemented in close collaboration with our partner [Blue Ventures](#), supports the development of a community-based marine management model based on economic incentives. Key results so far, benefiting 1,500 fishers, include the implementation of six temporary fishing closures, the first permanent no-take zone set up by a community in the Comoros, a 70% reduction in the use of destructive fishing techniques, and the start of a seafood processing enterprise.

### Role overview

In order to maximize our impact, we are looking for a profile capable of strengthening the management of the marine program and the team's professional development, overseeing our participatory monitoring and evaluation, and technically supporting implementation of the different components of the community-led marine management model.

Managed by the Co-Director of Dahari, you will also be technically supported by the Regional Coordinator of Blue Ventures. You will have access to professional development opportunities and broader expertise support through our partnership with Blue Ventures. We are looking for someone enthusiastic, dynamic and innovative to support and develop this unique program in the Comoros.

## What will be your main responsibilities?

The Marine Program Manager will be managed by the Co-Director of Dahari. He or she will have the following key responsibilities:

- Technical support for the implementation of the community-led marine management model, including fisheries management measures and capacity-building of local fishers' associations;
- Program management: implementation of activities, report writing, budget management;
- Management and coaching of the marine team of 12 people in collaboration with the Marine Director;
- Management and development of monitoring-evaluation systems (participatory fisheries and reef monitoring programs), from data collection to capacity building for fishers in the use of data for adaptive management.

## Skills and experience

We are open to any profile that meets the essential skills below:

Essentials	Appreciable
Master's degree in environmental conservation, sustainable development or equivalent	Experience in marine management and/or artisanal fisheries
At least 3 years of experience in conservation or development projects in developing countries	Experience with developing M&E systems
Experience in donor management: reports and budget monitoring	Experience in participatory methods for community conservation
Very good level of French and English	Scuba diving experience
Autonomy and strong organizational skills	Experience in coaching and capacity-building
Very good interpersonal and communication skills, able to integrate into a diverse team	

## How to apply?

Interested candidates are invited to send their CV and cover letter to the following address: [contact@daharicomores.org](mailto:contact@daharicomores.org)

NB: Only candidates preselected on the basis of their application will be contacted.